

Anti-Slavery and Human Trafficking Statement

CRF Health is committed to carrying out its business in an ethical and socially-responsible manner.

Forced labour, human trafficking, slavery or any type of human exploitation will not be tolerated in our operations, supply chain or otherwise in connection with our business.

This is our published statement under the UK Modern Slavery Act 2015. While we have always set high ethical standards in all aspects of our business, we are implementing policies and processes to focus on meeting both the letter and spirit of this important piece of legislation.

Our Business

CRF Health is a market-leading provider of technology solutions in support of clinical trials. It facilitates the bringing to market of significant life-enhancing and saving medical treatments.

The group's parent company is CRF Health Group Limited, a limited company incorporated in England with a head office in London. In addition to the United Kingdom, we operate in the United States of America, Finland and Romania.

Our operations comprise the bringing together of technology, people, process and know-how to provide ground-breaking solutions to customers and patients. Given the nature of our business and our supply chain, we assess ourselves as a low-risk organisation in the context of modern slavery. Nevertheless, we fully recognise that risks exist now and may take different forms in the future.

Our Approach

We expect all our suppliers, contractors and other business partners to follow our zero-tolerance approach to modern slavery. This approach is embedded in our procurement processes, which provide for risk-assessment, due diligence and supplier auditing. We aim to ensure that all relevant contractual arrangements place legally-binding obligations on our suppliers to meet these standards and to allow compliance auditing.

Training and awareness

Our procurement specialists are fully aware of the requirements of the Modern Slavery Act and will, along with other staff, be given further training in the coming year. We also plan to promote understanding and awareness throughout our organisation through wider internal communications on the subject. Additionally, we will be building appropriate requirements into our policies and quality management procedures as part of our ongoing compliance monitoring process.

Responsibilities

Our General Counsel is responsible for the monitoring of the effectiveness of our commitments under this statement, in conjunction with other relevant teams including Procurement and Human Resources.

This is our Anti-Slavery and Human Trafficking Statement pursuant to the UK's Modern Slavery Act 2015, and applies to the financial year ending 31 March 2017.

Approved by the Board of Directors on 20 September 2017.

Signed:



Steve Kent, Chairman